

P.B. No. 26, K.K. Road, Kottayam-686 001, Kerala, India

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July 12, 2022

Anjana Thomas Ayyamalayil House MK Pady P. O, Pushpagiri Idukki.

Dear Anjana,

Welcome to Malayala Manorama.

We are happy to inform that you have been selected as Editorial-Trainee, attached to the Editorial Division at our Kottayam Office, with effect from July 15, 2022.

The training will be for a period of 18 months. The stipend payable to you during this period, will be ₹.15,000.00 per month and you will also get a Special Allowance of ₹.12,500.00 per month.

On the successful completion of 18 months training, you will be appointed as Sub-Editor/ Reporter on probation on the regular scale of pay existing in the Company at that time. Your performance during the training period will be periodically reviewed. The Management reserves the right to extend or to terminate the training and probation at any time without notice or assigning any reason. In that event, you shall not be eligible for any compensation.

The Management also reserves the right to transfer you to any of the Company's Offices or Units. If you are agreeable to the above terms and conditions, please return to us the duplicate copy of this letter with your signature.

You are requested to report to Mathews Varghese, Editorial Director, at Kottayam.

Hope you will have a pleasant time with us.

Yours Sincerely

Chief Editor & Managing Director

Copy to: Management

Corporate Management Committee Members

Editorial Executives

Chief News Editor, OK Editions & Editor in Charge-Editorial Training